

**PAY DIFFERENTIAL 308**  
**PLATA II - HEALTH CARE MANAGEMENT RECRUITMENT AND RETENTION**  
**DIFFERENTIAL - R17 AND EXCLUDED**

Established: 12/01/05

Amended: 12/01/05, 07/01/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	DEPARTMENT
<b>Rank and File:</b>				CDCR, Adult Institutions, Health Care Services Division
Nurse Consultant I	8197	R17	Pay Differential Rate = \$8,567.28 Minus Base Pay	
Nurse Consultant II	8195		Pay Differential Rate = \$8,652.10 Minus Base Pay	
Nurse Consultant III (Specialist)	8181		Pay Differential Rate = \$8,736.93 Minus Base Pay	
<b>Excluded:</b>				
Chief Medical Officer, Correctional Facility	7547	M16	Pay Differential Rate = \$14,021.40 Minus Base Pay	
Chief Deputy, Clinical Services, Correctional Facility	2578	M16	Pay Differential Rate = \$15,416.67 Minus Base Pay	
Nurse Consultant III (Supervisor)	8179	S17	Pay Differential Rate = \$8,736.93 Minus Base Pay	
Nursing Consultant, Program Review	8327		Pay Differential Rate = \$8,906.10 Minus Base Pay	
Supervising Registered Nurse III, Correctional Facility	9319		Pay Differential Rate = \$7,682.46 Minus Base Pay	

**CRITERIA**

- This pay differential shall be documented as a plus salary adjustment.
- The rates are calculated based on class action No. C01-1351-T.E.H Dated 12/01/05.
- Employees in the above classes, employed in the Department of Corrections and Rehabilitation, at the above locations shall receive this court-ordered differential.
- This differential shall not be subject to the grievance or arbitration processes.
- The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted.
- This pay differential is in addition to any existing recruitment and retention rate.
- Apply this pay differential to employees identified as being in an out-of-class assignment, consistent with their MOU or rule/regulation.
- All salary changes to the base pay will require this pay differential to be recalculated.

**SECTION 14:****PAY DIFFERENTIALS**

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<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes